


For CVCEO  
  
12/6/11

PKF TA  
CVESD for  
12/6/11

CVCEO / CVESD Negotiations  
Overall Tentative Agreement for Successor Agreement  
December 6, 2011

The parties have entered into the following Tentative Agreements:

- Article 3. District Rights (TA'd 7/15/11)
- Article 4. Organizational Security and Organization Rights (TA'd 7/14/11)
- Article 5. Wages (TA'd 7/15/11)
- Article 7. Health and Welfare Benefits (TA'd 7/10/11)
- Article 8. Hours (TA'd 7/13/11)
- Article 9. Evaluation Procedures (TA'd 7/10/11) w/ appendix I
- Article 11. Transfer and Promotion (TA'd 7/15/11)
- Article 12. Job Descriptions (TA'd 7/14/11)
- Article 13. Vacations (TA'd 7/10/11)
- Article 24. Sick Leave (TA'd 7/15/11)
- Article 26. Sabbatical Leave (TA'd 7/10/11)
- Article 31. Procedures for Processing Grievances (TA'd 12/6/11)
- Article 34. Layoff and Effects of Layoff (TA'd 6/28/11)
- Article 41. Discipline Procedure (TA'd 12/6/11)
- Article 44. Duration of Agreement (TA'd 12/6/11)
- Appendix I: Classified Employee Plan of Assistance (TA'd 7/10/11)
- Amendments to the Transfer and Promotion Handbook (TA'd 7/15/11) Pages 10-12  
14-16

The parties agree to maintain current contract language for all remaining articles.