



**CHULA VISTA ELEMENTARY
SCHOOL DISTRICT**



Joint Communication

May 13, 2011

Dear CVCEO Members:

As a result of discussions between the Chula Vista Elementary School District and the Chula Vista Classified Employees Organization over the implementation of layoffs, the parties have agreed to revise the distribution of layoff notices issued by modifying both the number and order of layoff notices. As a result of these changes, the total number of layoff notices will be reduced. However, some individuals who initially were skipped for layoffs will now be receiving layoff notices. Employees who will be affected by these changes, whether because their layoff notice will be rescinded or because they will now receive a layoff notice for the first time, will be individually notified. Employees who do not receive an individual notice will not be affected by this change.

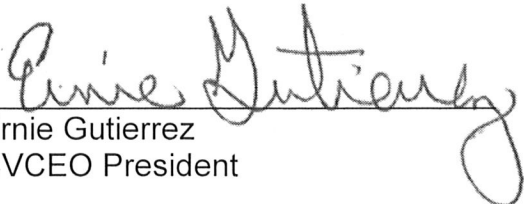
Although we recognize that the issuing of layoff notices causes stress and hardship among employees, we are pleased that these changes will result in a number of the layoff notices being rescinded. At the same time, we regret that some individuals who were skipped over the first time will now be receiving a layoff notice. The reason we have agreed to change both the number and order of layoff notices is to ensure that the notices are issued in reverse seniority by classification, as is required by the California Education Code and the Collective Bargaining Agreement between the District and CVCEO.

If you have any questions about this, please contact Pat Miller (CVCEO) at vprelations@cvceo.org or Sandra Villegas-Zúñiga (CVESD) at Sandra.VillegasZuni@cvesd.org. In addition, CVCEO will be holding a membership meeting on May 19, 2011, at 5:30 p.m. at the ESSC Building, Room C, at which time any questions will be answered.

CVESD


Sandra Villegas-Zúñiga
Assistant Superintendent
Human Resources Services and Support

CVCEO


Ernie Gutierrez
CVCEO President