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Frequently Asked Question #3

(Excerpts from the CVCEO Agreement Book)



Article 8 Hours

DUTY-FREE LUNCH

8.2 Each bargaining unit member assigned to work 5 or more consecutive hours per day shall be entitled to a **DUTY-FREE, NON-PAID LUNCH period not to exceed 60 minutes** in length at a time approved by the immediate supervisor.

BREAKS or REST PERIODS

8.3 Each bargaining unit member regularly scheduled to work 2 or more hours up to 4 hours per day shall be entitled to an **ACCUMULATED rest period of 10 minutes** at times approved by an immediate supervisor but not during the 1st or last one-half hour of the workday.

8.4 Each bargaining unit member regularly scheduled to work 4 or more hours up to 8 hours per day shall be entitled to an **ACCUMULATED rest period of 15 minutes for each (4) hour consecutive period worked**, at times approved by the immediate supervisor but not during the 1st or last hour of the workday.

KNOW YOUR RIGHTS FOR YOUR DUTY-FREE LUNCH AND BREAKS!

Contact a CVCEO Executive Board Member for Questions

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