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Frequently Asked Question #1

(Excerpts from the CVCEO Agreement Book)



Article 34 - Layoff and Effects of Layoff

34.1 Whenever a classified employee is laid off, the order of layoff within the classification shall be determined by **length of service**.

- Length of service is determined by the employee's initial date of service in a bargaining unit classification.
- The employee who has been employed the shortest time in the classification plus higher classifications shall be laid off first.

Article

34.1.2 The District shall provide a posting of the seniority list on an annual basis during the third week of January of each year.

Article

34.4 **Bumping Rights:** An employee laid off from his/her present classification may bump within the same classification or into the next lowest classification in which the classifications to avoid layoff.

Know Your Seniority Bumping Rights

Classified Seniority List – located on your CVCEO bulletin board.

Contact a CVCEO Executive Board Member for Questions

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