



NEWS UPDATE

MARCH 17, 2011

Sunshine Letter- CVCEO will be contacting the District by March 24, 2011. Our letter will indicate the articles CVCEO we will be interested in negotiating. The committee will be meeting and assessing on March 28th the feedback we have received from our membership. Layoff notices will be going out from the District on April 6th, 7th and 8th to classified employees affected by the budget cuts. The CVCEO negotiating committee will be negotiating the effects of the layoffs. We, at CVCEO, understand these are very difficult times for our members. The Executive Board is committed to our membership and can be reached by email or phone to answer any concerns.

Budget Advisory Committee Recommendations- will be posted on the website.

Transportation-CVCEO will be presenting its findings to the District regarding the field trip grievance. We would like to thank those transportation employees who assisted CVCEO with this issue.

Bylaw Committee-The bylaw committee has been meeting for the past few months and is preparing a final draft to send to the attorneys to make sure we are within the nonprofit guidelines before we present it to our membership for a final vote.

Early Retirement Incentive-The District has informed us that this is a negotiable item and would be addressed at the negotiating table.

178-day Employees 2012-The calendar for next year *only affects 178-day employees.* They will go from a 12-month to an 11-month pay period and will not receive a paycheck in June 2012. Monthly wages and insurance premiums will increase because each will be divided by 11 months instead of 12. **We strongly suggest to any member who is affected by this change that they set up a savings account with their local bank to accommodate for the month of June.**

CFIER Training-CVCEO will be sending a delegation for training in negotiation and conflict resolution March 23rd and 24th.

Site Rep Training-CVCEO has created a Site Rep Training Manual which has been distributed to the Site Reps who attended the training. There are many sites that still do not have a Site Rep nor a Site Rep Manual. Please contact Mike Martensen at 207-7804 and set up a brief training. We, at CVCEO, are committed to increasing the communication between all sites and our Executive Board.

Secretary and Health Clerk Calendar-The District will be notifying CVCEO of the start date for the next school year before spring break.