

CHULA VISTA ELEMENTARY SCHOOL DISTRICT
DISTRICT NEGOTIATIONS WITH
CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION

No. 7

BARGAINING UPDATE

August 13, 2010

The District and CVCEO came to the following agreement:

Memorandum of Understanding
Between
Chula Vista Elementary School District and
Chula Vista Classified Employees Organization
August 13, 2010

The parties agree to a 3 percent salary reduction for each of the 2010-11 and 2011-12 school years. The salary reduction will be in the form of District-defined classified budget cut furlough days as provided in the following chart.

1. Furlough Day Chart:

2009-10 Workdays	2010-11 and 2011-12 Furlough Days
Up to 180	2
181 to 200	6
201 to 232	7
10-hour workdays, 4 days per week	6

2. The nine 2010-11 custodial mandatory prescheduled vacation days will be:
October 8, 2010
November 22, 23, and 24, 2010
June 13 through June 17, 2011
3. All budget cut furlough days will be determined by management with the best interest of students in mind. The majority of District operations and functions will be closed on the following days: November 12, 2010, and June 3, 2011, (180-day calendar employees); and December 20-22, 27-29, 2010.
4. In 2010-11 for the 2011-12 school year, the parties agree to reopen Articles 7 HEALTH, 5 WAGES, and three other articles of each party's choice.
5. If the California economy recovers prior to this MOU's sunset date of June 30, 2012, and the District revenues are reinstated to the 2008-09 unaudited actual amount, or the Federal or State government provides stimulus funds for jobs, the District and the Organization will return to the negotiations table to discuss budget cut furlough days.

Bargaining Team Members in Attendance

CVCEO Bargaining Team

Ernie Gutierrez
Pat Miller
Jim Oxford
Barbara Uribe

CVESD Bargaining Team

Debbie Allen
Oscar Esquivel
Peter Fagen
Fran Lebron
Sandra Villegas-Zúñiga
Dan Winters