

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT**  
**DISTRICT NEGOTIATIONS WITH**  
**CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION**

**No. 5**

**BARGAINING UPDATE**

**June 24, 2010**

The agenda consisted of:

1. Welcome and Norms.
2. Library Media Technicians: Placement letters to be sent to all but four employees.
3. Instructional Assistants: Assignments will be determined by July 9.
4. Instructional Assistants-ELL Placements: All stay at their sites. Issue resolved.
5. Review of Plumbing Services Invoices:
  - CVCEO proposed to change the Lead Plumber to a Plumber. Leave one Plumber at current shift; second plumber to stagger hours and workweek to cover other needs.
  - CVESD proposed elimination of Lead Plumber position.

Issue not resolved.

6. Warehouse:
  - CVCEO proposed to retain one driver as a 261-contract day employee and one driver as a 226-contract day employee.
  - CVESD proposed reduction of days for two drivers from 261 contract days to 226 contract days.

Issue not resolved.

7. Article 5 Wages Proposal:

CVESD presented the following:

- Chart showing percentage of expenditures for classified non-management salary at CVESD compared to all elementary districts.
- CVESD's Proposed Memorandum of Understanding (see attached).
- 2010-11 budget cuts allocation worksheet to employee groups showing percentages and dollar amounts of cuts.

CVCEO presented Counter Proposal on Article 5 – Wages (see attached).

Next negotiations day is July 9, 2010, 8:00-3:00 at the ESSC.

**Bargaining Team Members in Attendance**

**CVCEO Bargaining Team**

Kenneth Binder  
Ernie Gutierrez  
Doug Kessler  
Juan Marin

Pat Miller  
Jim Oxford  
Barbara Uribe

**CVESD Bargaining Team**

Debbie Allen  
Oscar Esquivel  
Peter Fagen

Fran Lebron  
Sandra Villegas-Zúñiga  
Dan Winters