

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT
BARGAINING UPDATE
DISTRICT NEGOTIATIONS WITH
CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION**

No. 4

CVCEO BARGAINING UPDATE

June 15, 2010

The agenda consisted of:

- Welcome and Norms:
 - A. Be prompt; start and end on time.
 - B. Treat each other professionally and with respect.
 - C. Place cell phone on silent or vibrate mode.
 - D. Speak in turn; one person at a time.
 - E. Avoid personal attacks.
 - F. Bargaining update is agreed upon by both sides.
- PERS service credit—extra hours on a timecard accumulate toward PERS service credit up to, but not over 100%.
- CVESD shared draft of CVE teacher school calendar including 5½ furlough days that include 2 student and 3½ teacher prep days. The tentative CVE furlough dates are: July 19, October 11, November 12, January 10, June 3 (½ day), and June 6.
- CVCEO shared that we should be following the agenda. Do not to discuss wages until there is a proposal.
- CVE and CVCEO will meet with LMTs, starting with the most senior being affected by changes, on June 22, 2010, at 1:00 p.m.
- CVESD advised CVCEO that the HVAC filter technician position is posted.
- CVESD discussed amounts of contracted plumbing services that are made for big projects, after hour work, and testing by third party.
- CVCEO proposes purchase of equipment so in-house plumbers could do work and stagger hours of plumber.
- CVCEO requested invoices from plumbing services outside of District for the year 2009-10.
- CVCEO shared concern that items requested are ready so we can move forward.
- Warehouse—Driver/Storekeeper II's – CVESD's proposal of reducing two warehouse drivers from 261 to 226 days is part of the \$2 million reduction for the ESSC. CVESD has also proposed a 6-month tracking to determine how many times the drivers are called back to work extra days. CVCEO proposes one driver stay at 261 days and the other be posted at 226 days.
- CVCEO requests that notification be given if CVESD needs more time to prepare.
- CVESD proposed discussion of implementation options for a 3% salary reduction. CVCEO declined to discuss and requested a written proposal. A specific proposal from CVESD is forthcoming. CVCEO expressed concern that the board agenda contains a 3% salary reduction for all employees (Agenda item 5A). CVESD explained that the budget is based on certain assumptions and in this case the District is presenting the San Diego County Office of Education with a budget that assumes a 3% salary reduction for all employees.
- July 6, 2010, is set to discuss the CVCEO grievance regarding long-term substitutes.
- An agenda was jointly created for the June 24, 2010, negotiations session. The other negotiations session is scheduled for July 9, 2010.

Bargaining Team Members in Attendance

CVCEO Bargaining Team

Kenneth Binder
Ernie Gutierrez
Doug Kessler
Juan Marin

Pat Miller
Jim Oxford
Barbara Uribe

CVESD Bargaining Team

Debbie Allen
Oscar Esquivel
Peter Fagen

Fran Lebron
Sandra Villegas-Zúñiga
Dan Winters