

**CHULA VISTA ELEMENTARY SCHOOL DISTRICT
BARGAINING UPDATE
DISTRICT NEGOTIATIONS WITH
CHULA VISTA CLASSIFIED EMPLOYEES ORGANIZATION**

No. 2

CVCEO BARGAINING UPDATE

May 13, 2010

The agenda consisted of:

1. Norms
 - A. Be prompt; start and end on time.
 - B. Treat each other professionally and with respect.
 - C. Place cell phone on silent or vibrate mode.
 - D. Speak in turn; one person at a time.
 - E. Avoid personal attacks.
 - F. Bargaining Update is agreed upon by both sides.

2. Reduction in Hours

3. Other

District apologized for its misunderstanding of the 9:00 a.m. start time rather than 9:30 a.m.

The following discussion occurred:

- CVCEO expressed its concern that the agenda was created without their input. District offered to add additional items under #3 Other.
- CVCEO requested to know why the District proposed to eliminate 69 positions as noted on the April Board agenda and then increased to 284 positions on the May Board agenda.
- District explained that due to statutory requirements, notices must be served. Increased numbers reflect the current eliminations and reductions identified by departments and school sites, plus the current substitute list. Furthermore, the District added that negotiations are still being conducted.
- CVCEO requested to know why the substitute numbers were in the count. The District explained that due to current negotiations on the substitutes' status, a precautionary notice was given, thus the reflection of those numbers on the Board agenda. CVCEO disagreed with this action and the District restated its requirement to do so.
- CVCEO requested a copy of the list of noticed employees as required in the Collective Bargaining Agreement and concurrent with noticing of employees. It had not yet been presented to CVCEO.
- CVCEO inquired about the information regarding the substitute employees' status as requested at previous negotiations session. The District explained that this was a lengthy process since the individual time card/attendance sheet had to be reviewed for every individual to ensure accuracy and would present it at the next negotiations session.
- District requested to continue with negotiations regarding a variety of positions.
- May 18 negotiations session was canceled and rescheduled for June 2, 2010, 8:00 a.m. to 3:00 p.m.
- CVCEO agreed to the District's intent to reduce the hours for Library Media Technicians in exchange for maintaining the current hours for School Attendance Secretary/Health Specialists. Both parties will continue to negotiate this.
- Agenda was jointly created for the June 2 negotiations sessions.

Bargaining Team Members in Attendance

CVCEO Bargaining Team

Kenneth Binder
Ernie Gutierrez
Juan Marin

Pat Miller
Jim Oxford
Barbara Uribe

CVESD Bargaining Team

Dean Adams
Debbie Allen
Oscar Esquivel

Fran Lebron
Sandra Villegas-Zúñiga
Dan Winters